

## VETERINARIAN POSITION

starting salary - \$100,000



**ALTERED TAILS**  
**BARNHART CLINIC**  
Affordable Spay + Neuter

**WHO WE ARE:** Altered Tails Barnhart Clinic is the largest nonprofit spay/neuter organization in Arizona. We perform over 20,000 surgeries per year across two clinics, helping community pets, rescue organizations, and outdoor cat colonies. We enjoy four-day work weeks and great benefits!

As a veterinarian at Altered Tails, you will help lead a team of highly specialized technicians as we serve the surrounding community. You will work closely with another veterinarian and be responsible for the daily care and sterilization of all surgical patients. As well, you will help maintain and improve preventative health programs and medical protocols. Quality patient care is always first and foremost!

### WHAT WE OFFER:

- Salary: *starting* at \$100,000
- 4 day workweek, with 1 Saturday per month
  - We are open Tues-Fri, from 7am - 5pm
- No on-call, No overnights, No rooms
- Generous PTO and the ability to actually use it
- Benefits that begin the first day of the month after employment begins (medical, dental, vision, and life)
- Employee sponsored 401(k) retirement plan
- \$1500 yearly CE budget per vet to allow you to stay up to date and offer the best quality care to patients
- Paid for memberships, including:
  - State licensure, DEA licensure (if applicable), Premise licensure (if applicable)
  - AVMA, AZVMA, VIN
  - Liability insurance through AVMA PLIT
- We are a qualifying employer for Public Service Loan Forgiveness!

### WHO WE ARE LOOKING FOR:

- Exemplary patient care is paramount!
- Doctorate in Veterinary Medicine from an accredited school - new grads welcome
- Hold a veterinary license in the state of Arizona or be able to obtain one within 30 days from hire
- Enthusiasm for surgery and for helping the community
- Willingness to help supervise handling and recording of controlled substances
- Communication with clients as needed to ensure the best possible outcomes for their pets
- Ability to perform efficient pre-surgical exams
- Ability to perform high volume spay/neuter surgery OR willingness to learn HQHVSN techniques
  - Training available for the right candidate
- Proficiency in computer applications, including Clinic HQ, email, and Microsoft Office suite

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Thank you for your interest in becoming part of the Altered Tails team!

Please upload your cover letter and resume on website career page or send to Director of Operations, Sarah S. – [sarah@alteredtails.org](mailto:sarah@alteredtails.org)